

2024

MEMBER BENEFITS GUIDE



***“Savings, discounts and benefits
exclusively for CSEA members.”***

Explore all your benefits at csea.com/benefits

Your Annual Benefits Guide



As a CSEA member, not only do you get the savings and benefits outlined within this guide, but you can trust CSEA to continuously work on your behalf to bargain and enforce strong contracts that guarantee fair wages, benefits, working conditions, and respect.

Accessing your Member Benefits is easy

- csea.com/benefits
- Email memberbenefits@csea.com
- Call **(866) ITS CSEA (487-2732)**

Create an account to log in to CSEA.com to access your member benefits. From the home page, click on the Login link in the upper right-hand corner of the screen. Enter the same email address where you receive communication from CSEA. Click on the Continue button. Create a password and enter your name. It's easy! You can find help creating a login at www.csea.com/webhelp.

FREE benefits with your CSEA membership!

- Free Legal Referral - Call (800) 632-2128, ext. 1274
- Free \$5,000 Accidental Death and Dismemberment Coverage
- Free Webinars
- Free CalPERS, Social Security, and Medicare Health Plan Counseling

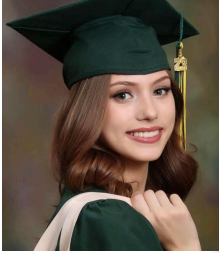
Scholarships and Grants



CSEA awards more than \$160,000 annually in scholarships and grants to members and their dependents, including spouses.



- Member Career Grants: **\$1,000**
- Member Reimbursement Subsidy Grants: **up to \$250**
- Member Student Loan Reducer Grants: **\$500**
- Dependent Scholarships: **\$1,000**
- Union Plus Scholarships: **\$500 – \$4,000**



"I am thrilled to be a recipient of the CSEA Dependent Scholarship. This is such an honor, and I will not let you down! I look forward to my studies in Environmental Management and Protection at Cal Poly."

Zoe Mears

Dependent of Pamela Mears, Member,
Tracy Chapter 98

Get started at
csea.com/education

Professional Trainings and Conferences

for Classified Employees



Our professional trainings and conferences offer opportunities for skill development and personal growth, as well as networking opportunities, and information about your CSEA rights and benefits. Look for both in-person and on-line offerings.



Go to csea.com/events
to learn more and to register

Amusements & Attractions



CSEA happily provides discounted tickets to all major amusements and attractions throughout the state and has for over 25 years. View the available attractions and purchase discounted e-tickets at csea.com/fun.



Highlighted Attractions:

- Disneyland Resort, Anaheim
- Aquarium of the Pacific, Long Beach
- Universal Studios, Hollywood
- Knott's Berry Farm, Buena Park



Everyday Benefits & Discounts



CSEA's Online E-Store

Don't miss the opportunity to select your favorite CSEA branded items from our revolving collection. You will find clothing, pens, drinkware, and much more for yourself, your family, and your chapter members.



Shop at csea.com/store

Highlighted Benefits:

- **AT&T Wireless** – 15% off on qualified plans
- **Pet Insurance** – Up to 10% off (Several plans to choose from)
- **Teleflora** – 20% off flowers & gifts
- **BeFrugal** - Cash back shopping



- **Schools Solar** – \$600 discount
- **Farm Fresh to You** – 15% off no contact grocery delivery
- **Travel package discounts with**





CSEA members give of themselves each and every day, but sometimes need help too. Life happens and CSEA is there for you!

Humanitarian Assistance

Members who are going through a hard time financially, due to circumstances beyond their control can apply.

Note: The funds, if approved, are paid out to a vendor and cannot be paid out to the member directly.

Emergency Assistance

Members who are evacuated from or lose their home due to a natural disaster can apply to receive a grant ranging from about \$150 up to \$1,000 depending on your level of need or loss.

This fund relies on donations. Make a tax-deductible donation or apply for funds at csea.com/assistance.



Financial



CSEA Credit Card - cseacard.com

Scan the QR code to find out if you pre-qualify with no impact on your credit score or credit report.

Choose from one of three card types, all with zero annual fee.

- Primary Access
- Rate Advantage
- Cash Back Rewards – 1.5% Cash Back



Credit Unions

- SchoolsFirst Federal Credit Union
- Provident Credit Union
- First Financial Credit Union



Budget & Debt Counseling

- Money Management International





AMERICAN FIDELITY

a different opinion



Protect your paycheck with Disability Income Insurance

Additional voluntary plans, include:

- Accident Insurance
- Cancer Insurance
- Critical Illness Insurance
- Hospital Indemnity Insurance
- Life Insurance
- Tax Savings Section 125 plans



Find out more at
americanfidelity.com/csea

UIP United Insurance Partners

Specialists in Sponsored Insurance Programs

- Auto and Home Insurance
- Supplemental Insurance Plans
- Group Dental Insurance and Vision Plans for those not covered by their employer and our retired members.



Find out more at cseabenefits.com or call 833-426-2732

Negotiated Insurance Benefits



California's Valued Trust (CVT) offers negotiated health insurance programs to school districts and chapters throughout California. CVT is a jointly managed trust that gives the union the authority to offer health benefits that meet the needs of their members.

California Schools VEBA is a healthcare trust that delivers high quality, affordable and accessible plans for union members through their employers.

The CSEA Member Benefits Call Center is here to help with any of your member benefit inquiries. Call (866) IT'S-CSEA (487-2732) or email membersbenefits@csea.com.

Retirement



It's never too early to learn about retirement!

Attend a free CSEA educational webinar on how the CalPERS pension works. Learn key facts from the beginning of employment including qualifying for CalPERS, pension portability, how service credit works, adding to your service credit with substitute hours, summer school hours, time from a low hour non qualifying position, and more.



Scan the QR code to find a class and register.



Don't forget to create your account at mycalpers.ca.gov to view your CalPERS pension account, access forms, and run retirement estimates.

UIP United Insurance Partners
Specialists in Sponsored Insurance Programs

- Group Dental Insurance and Vision Plans
- No-Cost Medicare Health Plan Counseling



Call 833-426-2732

CSEA Group Medicare Health Plans through California's Valued Trust (CVT) Six different Medicare plans to choose from exclusively for CSEA Retiree Unit members.



Social Security Advocacy and Counseling


EJS Insurance Services

- TRU Hearing
- Travel Related Accident Plan Services



CSEA Retiree Unit

Join the CSEA Retiree Unit for only \$3 per month and retain your CSEA member benefits. Attend meetings in your area.

Scan here to join! 



> Take advantage
of your CSEA member benefits!
by going to csea.com/benefits



*Scan this QR code
to explore your member benefits!*

Featured Benefits

- > Scholarships & grants for you and your family members**
- > Professional trainings, conferences
& free educational webinars**
- > Everyday benefits and discounts**
- > Supplemental Insurances**
- > Discounts on amusements & attractions**